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(Original Signature of Member)

119TH CONGRESS
2D SESSION

H. R. _____

To establish an entitlement to a supplemental period of unpaid parental leave for employees of the Department of Veterans Affairs.

IN THE HOUSE OF REPRESENTATIVES

Ms. BYNUM introduced the following bill; which was referred to the Committee on _____

A BILL

To establish an entitlement to a supplemental period of unpaid parental leave for employees of the Department of Veterans Affairs.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Supporting VA Fami-
5 lies Act”.

1 **SEC. 2. SUPPLEMENTAL PERIOD OF UNPAID PARENTAL**
2 **LEAVE FOR DEPARTMENT OF VETERANS AF-**
3 **FAIRS EMPLOYEES.**

4 (a) UNPAID PARENTAL LEAVE.—

5 (1) IN GENERAL.—Notwithstanding section
6 7421 of title 38, United States Code, or any other
7 provision of law, an employee of the Department of
8 Veterans Affairs (including an employee who is ap-
9 pointed in the Veterans Health Administration
10 under any provision of chapter 74 of such title on
11 a full-time basis in a position listed in section
12 7421(b) of such title) shall be entitled to four ad-
13 ministrative weeks of leave without pay during any
14 12-month period due to—

15 (A) the birth of a son or daughter of the
16 employee and to care for such son or daughter;
17 or

18 (B) the placement of a son or daughter
19 with the employee for adoption or foster care.

20 (2) EXPIRATION.—The entitlement to leave
21 under paragraph (1) shall expire at the end of the
22 12-month period beginning on the date of such birth
23 or placement.

24 (b) SUPPLEMENT, NOT SUPPLANT.—The entitlement
25 to leave under subsection (a) shall be in addition to any
26 entitlement to leave under subchapter V of chapter 63 of

1 title 5, United States Code, or, as applicable, section
2 7425(c) of title 38, United States Code.

3 (c) DEFINITIONS.—In this section, the terms “em-
4 ployee” and “son or daughter” have the meanings given
5 such terms in section 6831 of title 5, United States Code.